

**Exhibit A**

**CITY OF AURORA  
PPO  
HEALTH COSTS  
CURRENT FULL TIME EMPLOYEES  
2016**

Tier	<b>PLAN C Prime</b>	
	Monthly	Annual
Employee	\$664.38	\$7,972.56
Employee + Child(ren)	\$1,328.82	\$15,945.84
Employee + Spouse	\$1,661.01	\$19,932.12
Employee + Family	\$2,325.42	\$27,905.04

Tier	<b>PLAN HDHP</b>	
	Monthly	Annual
Employee	\$499.60	\$5,995.20
Employee + Child(ren)	\$999.22	\$11,990.64
Employee + Spouse	\$1,249.08	\$14,988.96
Employee + Family	\$1,748.63	\$20,983.56

**NOTE-Employees on PPO and HDHP contribute the following:**

Employee	12.75% of premium
Employee +Child	12.75% of premium
Employee +Spouse	12.75% of premium
Employee +Family	10% of premium

Electricians Contribute 17% of premium (All Tiers).