

COMMANDER STEVE STEMMET

Objective: *For approval of the appointment to Deputy Chief of Police.*

Education

Bachelor of Science - Magna Cum Laude – Law Enforcement and Justice Administration with a minor in Sociology Western Illinois University 1996

Associate in Applied Science - Honors – Criminal Justice Waubensee Community College 1994

West Aurora High School- Class of 1990

Professional Work Experience

Aurora Police Department: March 1999 - Present

Montgomery Police Department: June 1996 - March 1999

United States Army: July 1990 - September 1997

Professional Work Assignments – Aurora Police Department

Rank of Police Commander: September 2021 - Present

- Bureau of Investigations Commander: 2022 - Present
- Bureau of Administrative Services Commander: 2021 - 2022
- Deadly Force Investigative Team Commander: 2022 - Present
- Employee Review Board Commander – Internal Affairs: 2022 - Present
- Administrator of policy review and development: 2018 - Present

Rank of Police Lieutenant: August 2018 - September 2021

- Special Operations Group Lieutenant 2020 - 2021
- Midnight Shift Watch Commander - Patrol 2018 - 2020
- Special Response Team (SWAT) Executive Officer 2020 - 2021

Rank of Police Sergeant: October 2014 - August 2018

- Department Training and Internal Affairs Sergeant: 2016 - 2018
- Patrol and Field Training Sergeant: 2014 - 2016

Rank of Patrolman/Investigator: March 1999 – October 2014

- Bureau of Alcohol, Tobacco & Firearms Task Force Officer: 2009 - 2014
- Special Operations Group Narcotics Investigator: 2003 - 2009
- Special Operations Group Gang Investigator: 2001 - 2003
- Patrol Officer: 1999 - 2001

Professional Leadership Training

- | | | |
|---|-----------|------|
| • FBI National Academy Quantico, VA | 400 hours | 2022 |
| • Northwestern University School of Police Staff & Command | 400 hours | 2020 |
| • PERF Senior Management Institute for Police | 120 hours | 2021 |
| • Northwestern University Supervision of Police Personnel | 80 hours | 2014 |
| • SWAT Command Decision Making and Leadership | 40 hours | 2021 |
| • FBI Supervisory Leadership Institute | 40 hours | 2019 |
| • FBI Command Leadership Institute | 40 hours | 2018 |
| • FBI Executive Leadership Institute | 40 hours | 2018 |
| • Police Internal Affairs Investigations | 40 hours | 2016 |
| • Command & General Staff Functions for Incident Management | 40 hours | 2015 |

Professional Accomplishments

- Achieved Gold Standard for agency policy management to establish best practices and limit liability in policing at APD for five consecutive years
- Ranked #1 overall on two consecutive promotional lists; 2017 LT List and 2014 SGT List
- 2013 Aurora Police Officer of the Year
- 4x Aurora Police Officer of the Month
- Ten Departmental Commendations; Twenty-four Divisional Commendations
- Nominated for 2008 Kane County Officer of the Year
- Case Agent on the largest narcotics seizure in Aurora's history – 550 kilograms of cocaine
- 16th Judicial Circuit Court Expert Witness 2005 - 2014
- 6x recipient of the City of Aurora Award for Narcotics Enforcement 2000 - 2006
- 2x Mothers Against Drunk Driving Individual Achievement Award for DUI Enforcement 1997, 1998