

S BARNES SOLAR PROJECT 4.99 MW (AC) SOLAR FACILITY DECOMMISSIONING PLAN

(41.7567, -88.3933)

Sugar Grove, IL 60506



Prepared For:

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Table of Contents

- BACKGROUND 1**
 - Owner/Operator 1**
 - Facility Description..... 1**
- DECOMMISSIONING ACTIVITIES..... 2**
 - Decommissioning During Construction (Abandonment of Project) 2**
 - Decommissioning After Ceasing Operation 2**
 - Offsite Impacts During Decommissioning 2**
 - Dismantlement and Demolition 3**
 - Disposal or Recycle..... 4**
 - Removal of Landscape Materials and Site Stabilization: 5**
- PERMITTING REQUIREMENTS FOR DECOMMISSIONING 5**
- SOLAR DECOMMISSIONING ESTIMATE 5**

BACKGROUND

On behalf of RPIL Solar 10, LLC (Owner/Operator), TRC has prepared this decommissioning plan and cost estimate (the Plan) for S Barnes Solar facility (Facility), a photovoltaic (PV) facility, Solar Energy System (SES) or Commercial Solar Farm located in the township of Sugar Grove in Kane County, Illinois. The project site is located west of S Barnes Road and north of Prairie Street. The facility will consist of a 4.99-megawatt (MW) alternating current (AC) solar electrical array covering approximately 35.03 acres of a 40-acre parcel of agricultural land. The Facility will include ground-mounted, solar arrays, perimeter security fencing, concrete pads for transformers and switch gears, and a gravel access road. The Solar Farm will produce power using PV panels, mounted on ground support galvanized piles.

The purpose of this Plan is to provide the general scope of decommissioning work as well as a construction cost estimate for a decommissioning assurance mechanism of the Facility as described herein and subject to the Kane County's Ordinance ("Ordinance"). This document outlines the decommissioning activities required to remove above-ground structures, debris, underground foundations, and cables and restore soil and vegetation after termination of operations of the solar farm. This decommissioning plan and cost estimate has been prepared in accordance with the Ordinance for approval of the Facility.

An attached estimate of decommissioning cost estimate was prepared under the supervision of a professional engineer licensed in Illinois. The opinion of probable costs is based on estimated quantities of site features, panels, racking, and electrical equipment from the conceptual layout and experience in the design and construction of energy facilities and are subject to final engineering. Costs generally include contractor fees, sitework removal & restoration, racking & module removal, power conditioning equipment removal, and corresponding salvage, which reflect the overall decommissioning process. The reported costs include labor, materials, taxes, insurance, transport costs, disposal fees, equipment rental, contractor's overhead, and contractor's profit; the labor costs have been estimated using regional labor rates and labor efficiencies from the Bureau of Labor statistics along with previous decommission plan estimates completed for other similar projects.

Owner/Operator

RPIL Solar 10, LLC will be responsible for ensuring completion of final civil and electrical engineering plans. TRC is the consultant responsible for the preparation of this independent decommissioning plan and cost estimate.

Facility Description

The Facility will consist of a 4.99 MW AC solar electricity generating facility with associated equipment which covers a total area of approximately 35.03 acres of a 40-acre parcel of agricultural land. The Facility will be secured within a security fence surrounding the solar panels and electrical equipment. The site can be accessed via lock-controlled gates located on the proposed gravel access road. The Facility will include the following site features:

- Solar panels, associated electrical equipment, racking, gravel access road, and other applicable components;
- Two (2) concrete electrical pads with transformers, and switchgears;
- 12-foot wide gravel access road and turnaround;
- Seven (7)-foot Fixed-Knot, Woven Wire Agricultural fencing (encasing entire project area);
- Above-ground electrical wire conduits; and
- Underground electrical wire conduits, as applicable.

DECOMMISSIONING ACTIVITIES

The Facility will be decommissioned by completing the following major steps:

1. Removal of modules, racking, and piles;
2. Removal of cabling, trays, and electrical equipment;
3. Removal of concrete pads, foundations, and debris;
4. Removal of the gravel access roads (if required by the landowner);
5. Site stabilization by placing soil and reseeding; and
6. Removal and Disposal or Recycling of materials

Decommissioning During Construction (Abandonment of Project)

If construction or operation activities cease prior to facility completion, with no expectation to restart for more than twelve (12) months, the project would be decommissioned as follows in this plan. Any installed components will be removed and managed, as per the following sections, and the site will be restored to a vegetated condition.

Decommissioning After Ceasing Operation

Properly maintained photovoltaic (PV) panels have an expected lifespan of thirty-five (35) years or more. At this time or if the facility has not been in operation and stops producing energy for a period of 12 consecutive months, it shall be considered a “cessation or abandonment of operations”, deemed nonoperational, and decommissioning will commence. All items will be removed within 12 months of cessation or abandonment of operations. Installed components will be removed and reused/recycled where possible, and the site restored in accordance with the activities discussed below. Should the Facility be considered abandoned, the County will have the right to access the property, pursuant to reasonable notice, in order to affect or complete decommissioning.

Offsite Impacts During Decommissioning

As with the project’s construction, noise levels during the decommission work will increase. Proper steps will be followed to minimize the disturbance, such as using proper equipment for removing the support piles. Work hours are assumed to be eight (8) hours a day, during daylight. Also, as

with the project's construction, road traffic in the area may increase temporarily due to crews and equipment movements. Further details of the on-site restoration are included in subsequent sections.

Dismantlement and Demolition

Decommissioning shall include removal of all applicable solar electric systems, buildings, ballasts, cabling, electrical components, roads, foundations, pilings, and any other associated facilities. This will include removal of all items identified in the decommissioning activities above.

A significant amount of the components of the PV system at the Facility will include recyclable or re-saleable components, including copper, aluminum, galvanized steel, and panels. Due to their resale monetary value, these components will be dismantled and disassembled rather than being demolished and disposed of.

The owner or operator shall notify the Kane County Board of the proposed date of discontinued operations and plans for removal. The owner shall complete decommissioning activities within six (6) months.

Following coordination with the local utility company regarding timing and required procedures for disconnecting the Facility from the utility, all electrical connections to the system will be disconnected and all connections will be tested locally to confirm that no electric current is running through them before proceeding. All electrical connections to the panels will be cut at the panel and then removed from their framework by cutting or dismantling the connections to the supports. Then panels, inverters, transformers, meters, fans, lighting fixtures, and other electrical structures will be removed. Disposal of these materials at a landfill will be governed by state and local laws, including the Code of Illinois Regulations governing waste disposal at local area landfills, which may be amended from time to time. Any materials deemed to be hazardous at the time of disposal will be handled and disposed according to applicable laws and regulations.

The PV mounting system framework will be dismantled and recycled. The galvanized support piles will be completely removed and recycled. Finally, all associated structures will be demolished and removed from the site for recycling or disposal. This will include the site fence, gates, access roads, equipment foundations, and underground cables which will likely be recycled.

Consultation with the landowner will determine if the access roads should be left in place for their continued use. If the access road is deemed unnecessary, the contractor will remove the access roads and all non-adaptable parts of the project to minimum depth as required by the Agricultural Impact Mitigation Agreement (AIMA) and restore this area with native soils and seeding. All concrete associated with the Facility on-site will be broken and removed in its entirety, and clean concrete will be crushed and disposed of or recycled off-site. Final stabilization thresholds on the entire site shall be met prior to approval of site decommissioning. Underground conduits and raceways are to be removed. Above ground lines and poles that are not owned by the utility will be removed, along with associated equipment (isolation switches, fuses, metering) and holes will

be filled with clean topsoil. Temporary sanitary facilities will be provided on-site for the workers conducting the decommissioning of the Facility.

Erosion and sediment control measures are required during the decommissioning process. These measures include construction access, silt fence, concrete washout stations, and land stabilization. The owner/operator will restore the project location to a vegetated condition consistent with pre-construction conditions and reclaim the site to minimum depth required by the AIMA.

Disposal or Recycle

During the decommissioning phase, a variety of excess materials can be salvaged. A significant amount of the materials used in a solar facility are reusable, including copper, aluminum, galvanized steel, and the PV panels. Due to their resale monetary value, these components will be dismantled and disassembled rather than being demolished and disposed. Any remaining materials will be removed and disposed of off-site at an appropriate facility. The project general contractor will maximize recycling and reuse and will work with manufacturers, local subcontractors and waste firms to segregate material to be recycled, reused and/or disposed of properly.

The owner will be responsible for arranging the collection or recycling of fence, racking piles, PV panels, panel tracker equipment, AC and DC wiring, inverters, and miscellaneous equipment for salvage value.

Gravel may be reused as general fill on site with landowner approval. Remaining gravel, geotextile fabric, concrete, and debris need to be separated and transported off-site by truck to the appropriate facilities for recycling and disposal in accordance with federal, state, and local waste management regulations.

A final site walkthrough with the appropriate local authorities will be conducted to verify removal of debris and/or trash generated within the site during the decommissioning process and will include removal and proper disposal of any debris that may have been wind-blown to areas outside the immediate footprint of the facility being removed.

Removal of Landscape Materials and Site Stabilization:

The areas of the Facility that are disturbed (during decommissioning) will be subject to minor re-grading (no imported soil is anticipated), to establish a uniform slope and stabilization, including application of a selected grass seed mix to surfaces disturbed (estimated to be less than 50% of the site) during the decommissioning process. The seed mix is expected to be a blend of various fescue and/or rye grass seeds. The actual seed blend will depend on factors including availability and time of year that planting would occur.

The soil and vegetation will be restored to pre-decommissioning conditions as detailed in the final design and construction. Planting trees, shrubs, and other woody vegetation (re-forestation) or other beautification are not expected to be required and are not included in the costs. No major grading is expected during construction or decommissioning. Imported fill will be provided, if necessary, to restore to original conditions. Only minor grading is anticipated with regards to site restoration (from construction, demolition, and traffic damage) and access drives removal. Areas where minor regrading would be required includes but is not limited to, areas where equipment is removed, concrete pads, and roads. All site stabilization activities will be completed in accordance with regulatory requirements and the approved Storm Water Pollution Prevention Plan (SWPPP) and NPDES Construction General Permit, as applicable.

PERMITTING REQUIREMENTS FOR DECOMMISSIONING

Approvals are currently required prior to initiation of ground-disturbing activity. This cost estimate assumes the same approvals are required when decommissioning occurs in the future. The permitting requirements listed below will be reviewed and might be subject to revisions based on local, state, and federal regulations at the time of decommissioning.

National Pollutant Discharge Elimination System (NPDES) Construction General Permit

U.S. Environmental Protection Agency - Ground disturbance of greater than 1 acre requires preparation of a Storm Water Pollution Prevention Plan, including erosion and sedimentation controls.

Building Permit

A building permit is required to construct the facility. A building permit must also be obtained for any construction, alteration, repair, demolition, or change to the use or occupancy of a building.

Permit Requirement Assumptions

No significant ground disturbance or grading associated with decommissioning, including temporary laydown areas, are required within areas subject to additional local, state, or federal permitting.

SOLAR DECOMMISSIONING ESTIMATE

The following items can be salvaged and recycled: fence material, racking piles, PV panels, miscellaneous tracker equipment, AC and DC wiring, combiner boxes, inverters, transformers, medium voltage equipment, electrical equipment posts, and customer owned utility poles.

The decommissioning cost estimate is based on 2024 Kane County prevailing labor rates equipment rates. The equipment rates have been estimated using publicly available data from the Federal Emergency Management Agency (FEMA) published Schedule of Equipment Rates, 2023. The salvage value rates have been estimated using publicly available data (e.g., <http://www.scrapmonster.com>), as well as industry provided actual salvage values and previous experience with similar projects.

The estimated costs utilize hourly and monthly rates listed below:

January 2024 Wages

- Labor at \$49.65/hr;
- Operating engineer at \$60.60/hr;
- Truck driver at \$43.31/hr;
- Electrician at \$59.01/hr;
- Skid steer rental at \$2,350.00/month;
- Excavator rental at \$4,925.00/month; and
- Dump truck rental at \$57.70/hr

2024 Salvage Values

- Steel (e.g., fence, racking, posts) at \$0.18/lb.;
- PV Panels at \$20/panel;
- Electrical components (e.g., combiner boxes, inverters, transformer) at \$0.28/lb.;
- DC wiring (copper) at \$1.50/lb.; and
- AC wiring (copper and aluminum) at \$1.31/lb.

The estimated cost of construction activities associated with decommissioning using current wages \$578,522. The material salvage value is \$425,719 for a net decommissioning cost of \$152,803.

The attached preliminary decommissioning cost estimate is based on the layout and designs provided by RPIL Solar 10, LLC. Changes to the plans and construction may affect the scope and costs of Facility decommissioning. The attached decommissioning cost estimate was prepared under the supervision of a registered professional engineer in the state of Illinois. The opinion of probable costs is based on experience in the design and construction of energy facilities and are subject to final engineering/construction.

If at any time in the future, the prevailing professionally accepted standards of economic feasibility of recycling and or environmental implications of hazardous waste changes to increase the costs associated with decommissioning, the cost estimate will be revised, and the bonds will need to be modified accordingly to cover said cost.

This opinion assumes a third-party contractor, experienced in the construction and decommissioning of photovoltaic facilities will lead the effort. The reported costs include labor materials, taxes, insurance, transport costs, equipment rental, contractor's overhead, and contractor's profit; the labor costs have been estimated using regional labor rates and labor efficiencies from 2024 Kane County Prevailing Wages along with previous decommissioning plan estimates completed for other similar projects.

RPIL Solar 10, LLC, by its duly authorized representative's signature below, hereby acknowledges that it has reviewed this Decommissioning Plan, and approves of the same, and agrees to be bound by the terms and conditions contained therein.

Authorized Representative: _____

Print Name: _____

Title: _____

Date: _____

S Barnes Solar Project
Decommissioning Cost Estimate

Preliminary Decommissioning Cost Estimate
 RPIL Solar 10, LLC

| Task | Unit | Estimated Quantity | Cost per Unit 2023 | Total Gross Cost 2023 | Salvage Value 2023 | Net Costs 2023 |
|---|------|--------------------|--------------------|-----------------------|------------------------|----------------------|
| Engineering & Permitting | LS | 1 | \$ 11,250.00 | \$ 11,250.00 | | \$ 11,250.00 |
| Mobilization | LS | 1 | \$ 41,318.50 | \$ 41,318.50 | | \$ 41,318.50 |
| Silt Fence | LF | 5,010 | \$ 3.00 | \$ 15,030.00 | | \$ 15,030.00 |
| Access Road Removal & Restoration | SF | 14,710 | \$ 3.60 | \$ 52,956.00 | | \$ 52,956.00 |
| Equipment Pad & Restoration | EA | 2 | \$ 900.00 | \$ 1,800.00 | | \$ 1,800.00 |
| Seed Disturbed Areas (50% disturbed area) | AC | 18 | \$ 1,025.00 | \$ 18,450.00 | | \$ 18,450.00 |
| Fence Removal | LF | 5,010 | \$ 3.10 | \$ 15,531.00 | \$ (4,472.93) | \$ 11,058.07 |
| Site Clean Up | AC | 36 | \$ 270.00 | \$ 9,720.00 | | \$ 9,720.00 |
| Rack and Post Removal | EA | 2,600 | \$ 90.00 | \$ 234,000.00 | \$ (117,000.00) | \$ 117,000.00 |
| Remove Panels | EA | 15,528 | \$ 3.70 | \$ 57,453.60 | \$ (295,032.00) | \$ (237,578.40) |
| AC Wiring-Direct Burial and Overhead | LF | 25,000 | \$ 0.28 | \$ 6,913.62 | \$ (2,947.50) | \$ 3,966.12 |
| DC Wire Removal | LF | 58,000 | \$ 0.50 | \$ 29,000.00 | \$ (3,480.00) | \$ 25,520.00 |
| Electrical Disconnect | EA | 1 | \$ 240.00 | \$ 240.00 | | \$ 240.00 |
| Combiner Box | EA | 0 | \$ - | \$ - | \$ (0.00) | \$ (0.00) |
| Inverter | EA | 40 | \$ 210.00 | \$ 8,400.00 | \$ (1,084.16) | \$ 7,315.84 |
| Transformer | EA | 2 | \$ 500.00 | \$ 1,000.00 | \$ (1,702.40) | \$ (702.40) |
| SUBTOTAL | | | | \$ 503,062.72 | \$ (425,718.99) | \$ 77,343.73 |
| Other Costs | | | | | | |
| Contractor Profit | % | 8% | | \$ 40,245.02 | | \$ 40,245.02 |
| Contractor Overhead & Management | % | 5% | | \$ 25,153.14 | | \$ 25,153.14 |
| Contractor Insurance | % | 2% | | \$ 10,061.25 | | \$ 10,061.25 |
| SUBTOTAL | | | | \$ 75,459.41 | | \$ 75,459.41 |
| DECOMMISSIONING TOTAL | | | | \$ 578,522.13 | | \$ 152,803.14 |

**Material labor cost estimated utilizing labor rates using the posted January 2024 Kane County prevailing wages (Foreman Hourly Rate) and FEMA 2023 schedule

Kane County Prevailing Wage Rates posted on 1/25/2024

| Trade Title | Rg | Type | C | Base | Foreman | Overtime | | | | | Pension | Vac | Trng | Other Ins | Add OT 1.5x owed | Add OT 2.0x owed |
|--------------------------|-----|------|---|-------|---------|----------|-----|-----|-----|-------|---------|------|------|-----------|------------------|------------------|
| | | | | | | M-F | Sa | Su | Hol | H/W | | | | | | |
| ASBESTOS ABT-GEN | All | ALL | | 48.90 | 49.90 | 1.5 | 1.5 | 2.0 | 2.0 | 15.28 | 18.00 | 0.00 | 0.91 | | 0.00 | 0.00 |
| ASBESTOS ABT-MEC | All | BLD | | 40.59 | 43.84 | 1.5 | 1.5 | 2.0 | 2.0 | 15.22 | 15.16 | 0.00 | 0.88 | | 2.80 | 5.60 |
| BOILERMAKER | All | BLD | | 54.71 | 59.63 | 2.0 | 2.0 | 2.0 | 2.0 | 6.97 | 25.06 | 0.00 | 2.83 | | 0.00 | 0.00 |
| BRICK MASON | All | BLD | | 50.81 | 55.89 | 1.5 | 1.5 | 2.0 | 2.0 | 12.50 | 23.01 | 0.00 | 1.16 | 0.00 | 0.00 | 0.00 |
| CARPENTER | All | ALL | | 53.51 | 55.51 | 1.5 | 1.5 | 2.0 | 2.0 | 12.29 | 25.77 | 1.20 | 0.81 | | 0.00 | 0.00 |
| CEMENT MASON | All | ALL | | 50.70 | 52.70 | 2.0 | 1.5 | 2.0 | 2.0 | 11.89 | 27.82 | 0.00 | 0.80 | 0.00 | 0.00 | 0.00 |
| CERAMIC TILE FINISHER | All | BLD | | 45.62 | 45.62 | 1.5 | 1.5 | 2.0 | 2.0 | 12.75 | 15.64 | 0.00 | 1.04 | 0.00 | 0.00 | 0.00 |
| CERAMIC TILE LAYER | All | BLD | | 53.14 | 58.14 | 1.5 | 1.5 | 2.0 | 2.0 | 12.75 | 19.41 | 0.00 | 1.12 | 0.00 | 0.00 | 0.00 |
| COMMUNICATION TECHNICIAN | N | BLD | | 45.48 | 47.88 | 1.5 | 1.5 | 2.0 | 2.0 | 14.37 | 18.21 | 0.00 | 0.91 | 0.00 | 0.00 | 0.00 |
| COMMUNICATION TECHNICIAN | S | BLD | | 44.15 | 46.95 | 1.5 | 1.5 | 2.0 | 2.0 | 17.30 | 16.36 | 0.00 | 1.54 | 0.00 | 0.00 | 0.00 |
| ELECTRIC PWR EQMT OP | All | ALL | | 49.22 | 67.16 | 1.5 | 1.5 | 2.0 | 2.0 | 7.00 | 13.79 | 0.00 | 1.47 | 1.48 | 0.00 | 0.00 |
| ELECTRIC PWR GRNDMAN | All | ALL | | 37.81 | 67.16 | 1.5 | 1.5 | 2.0 | 2.0 | 7.00 | 10.58 | 0.00 | 1.14 | 1.13 | 0.00 | 0.00 |
| ELECTRIC PWR LINEMAN | All | ALL | | 59.17 | 67.16 | 1.5 | 1.5 | 2.0 | 2.0 | 7.00 | 16.57 | 0.00 | 1.77 | 1.78 | 0.00 | 0.00 |
| ELECTRIC PWR TRK DRV | All | ALL | | 39.19 | 67.16 | 1.5 | 1.5 | 2.0 | 2.0 | 7.00 | 10.98 | 0.00 | 1.17 | 1.18 | 0.00 | 0.00 |
| ELECTRICIAN | N | ALL | | 54.61 | 59.01 | 1.5 | 1.5 | 2.0 | 2.0 | 16.24 | 21.75 | 0.00 | 1.64 | 0.00 | 0.00 | 0.00 |
| ELECTRICIAN | S | BLD | | 53.32 | 57.57 | 1.5 | 1.5 | 2.0 | 2.0 | 18.05 | 19.93 | 0.00 | 1.87 | 0.00 | 0.00 | 0.00 |
| ELEVATOR CONSTRUCTOR | All | BLD | | 65.12 | 73.26 | 2.0 | 2.0 | 2.0 | 2.0 | 16.08 | 20.56 | 5.20 | 0.70 | | 0.00 | 0.00 |
| FENCE ERECTOR | All | ALL | | 47.12 | 52.77 | 1.5 | 1.5 | 1.5 | 1.5 | 13.06 | 25.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GLAZIER | All | BLD | | 49.75 | 51.25 | 1.5 | 2.0 | 2.0 | 2.0 | 15.44 | 25.36 | 0.00 | 2.07 | 0.00 | 0.00 | 0.00 |
| HEAT/FROST INSULATOR | All | BLD | | 54.12 | 57.37 | 1.5 | 1.5 | 2.0 | 2.0 | 15.22 | 17.86 | 0.00 | 0.88 | | 4.15 | 8.30 |
| IRON WORKER | All | ALL | | 51.99 | 58.23 | 2.0 | 2.0 | 2.0 | 2.0 | 13.06 | 29.22 | 0.00 | 1.80 | 0.00 | 0.00 | 0.00 |
| LABORER | All | ALL | | 48.90 | 49.65 | 1.5 | 1.5 | 2.0 | 2.0 | 15.28 | 18.00 | 0.00 | 0.91 | | 0.00 | 0.00 |
| LATHER | All | ALL | | 53.51 | 55.51 | 1.5 | 1.5 | 2.0 | 2.0 | 12.29 | 25.77 | 1.20 | 0.81 | | 0.00 | 0.00 |
| MACHINIST | All | BLD | | 55.74 | 59.74 | 1.5 | 1.5 | 2.0 | 2.0 | 9.93 | 8.95 | 1.85 | 1.47 | | 0.00 | 0.00 |
| MARBLE FINISHER | All | ALL | | 38.75 | 52.46 | 1.5 | 1.5 | 2.0 | 2.0 | 12.50 | 20.95 | 0.00 | 0.66 | 0.00 | 0.00 | 0.00 |
| MARBLE SETTER | All | BLD | | 49.96 | 54.96 | 1.5 | 1.5 | 2.0 | 2.0 | 12.50 | 22.31 | 0.00 | 0.85 | 0.00 | 0.00 | 0.00 |

Kane County Prevailing Wage Rates posted on 1/25/2024

| | | | | | | | | | | | | | | | | |
|------------------------|-----|-----|---|-------|-------|-----|-----|-----|-----|-------|-------|------|------|------|------|------|
| MATERIAL TESTER I | All | ALL | | 38.90 | | 1.5 | 1.5 | 2.0 | 2.0 | 15.28 | 18.00 | 0.00 | 0.91 | | 0.00 | 0.00 |
| MATERIALS TESTER II | All | ALL | | 43.90 | | 1.5 | 1.5 | 2.0 | 2.0 | 15.28 | 18.00 | 0.00 | 0.91 | | 0.00 | 0.00 |
| MILLWRIGHT | All | ALL | | 53.51 | 55.51 | 1.5 | 1.5 | 2.0 | 2.0 | 12.29 | 25.77 | 1.20 | 0.81 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 1 | 56.60 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 2 | 55.30 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 3 | 52.75 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 4 | 51.00 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 5 | 60.35 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 6 | 57.60 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | BLD | 7 | 59.60 | 60.60 | 2.0 | 2.0 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | FLT | | 41.00 | 41.00 | 1.5 | 1.5 | 2.0 | 2.0 | 20.90 | 17.85 | 2.00 | 2.15 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 1 | 54.80 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 2 | 54.25 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 3 | 52.20 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 4 | 50.80 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 5 | 49.60 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 6 | 57.80 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| OPERATING ENGINEER | All | HWY | 7 | 55.80 | 58.80 | 1.5 | 1.5 | 2.0 | 2.0 | 22.95 | 20.05 | 2.00 | 2.70 | | 0.00 | 0.00 |
| ORNAMENTAL IRON WORKER | E | ALL | | 55.01 | 57.51 | 2.0 | 2.0 | 2.0 | 2.0 | 14.23 | 26.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| PAINTER | All | ALL | | 51.55 | 53.55 | 1.5 | 1.5 | 1.5 | 2.0 | 17.98 | 7.15 | 0.00 | 1.55 | 0.00 | 0.00 | 0.00 |
| PAINTER - SIGNS | All | BLD | | 45.49 | 51.09 | 1.5 | 1.5 | 2.0 | 2.0 | 8.20 | 16.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PILEDRIIVER | All | ALL | | 53.51 | 55.51 | 1.5 | 1.5 | 2.0 | 2.0 | 12.29 | 25.77 | 1.20 | 0.81 | | 0.00 | 0.00 |
| PIPEFITTER | All | BLD | | 55.00 | 58.00 | 1.5 | 1.5 | 2.0 | 2.0 | 12.65 | 22.85 | 0.00 | 3.12 | 0.00 | 0.00 | 0.00 |
| PLASTERER | All | BLD | | 48.75 | 51.68 | 1.5 | 1.5 | 2.0 | 2.0 | 17.33 | 20.33 | 0.00 | 1.15 | 0.00 | 0.00 | 0.00 |
| PLUMBER | All | BLD | | 56.80 | 60.20 | 1.5 | 1.5 | 2.0 | 2.0 | 17.00 | 17.29 | 0.00 | 1.73 | | 0.00 | 0.00 |
| ROOFER | All | BLD | | 49.25 | 54.25 | 1.5 | 1.5 | 2.0 | 2.0 | 11.83 | 16.14 | 0.00 | 1.11 | 0.00 | 0.00 | 0.00 |
| SHEETMETAL WORKER | All | BLD | | 54.25 | 56.96 | 1.5 | 1.5 | 2.0 | 2.0 | 13.60 | 19.43 | 0.00 | 1.59 | 2.62 | 0.00 | 0.00 |
| SPRINKLER FITTER | All | BLD | | 56.60 | 59.35 | 1.5 | 1.5 | 2.0 | 2.0 | 14.45 | 18.80 | 0.00 | 0.75 | 0.00 | 0.00 | 0.00 |
| STONE MASON | All | BLD | | 50.81 | 55.89 | 1.5 | 1.5 | 2.0 | 2.0 | 12.50 | 23.01 | 0.00 | 1.16 | 0.00 | 0.00 | 0.00 |

Kane County Prevailing Wage Rates posted on 1/25/2024

| | | | | | | | | | | | | | | | | |
|--------------------------|-----|-----|---|-------|-------|-----|-----|-----|-----|-------|-------|------|------|------|------|------|
| TERRAZZO FINISHER | All | BLD | | 46.94 | 46.94 | 1.5 | 1.5 | 2.0 | 2.0 | 12.75 | 17.73 | 0.00 | 1.07 | 0.00 | 0.00 | 0.00 |
| TERRAZZO MECHANIC | All | BLD | | 50.85 | 54.35 | 1.5 | 1.5 | 2.0 | 2.0 | 12.75 | 19.12 | 0.00 | 1.10 | 0.00 | 0.00 | 0.00 |
| TRAFFIC SAFETY WORKER I | All | HWY | | 40.10 | 41.70 | 1.5 | 1.5 | 2.0 | 2.0 | 10.60 | 9.35 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| TRAFFIC SAFETY WORKER II | ALL | HWY | | 41.10 | 42.70 | 1.5 | 1.5 | 2.0 | 2.0 | 10.60 | 9.35 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| TRUCK DRIVER | All | ALL | 1 | 42.76 | 43.31 | 1.5 | 1.5 | 2.0 | 2.0 | 11.33 | 14.75 | 0.00 | 0.15 | 0.00 | 0.00 | 0.00 |
| TRUCK DRIVER | All | ALL | 2 | 42.91 | 43.31 | 1.5 | 1.5 | 2.0 | 2.0 | 11.33 | 14.75 | 0.00 | 0.15 | 0.00 | 0.00 | 0.00 |
| TRUCK DRIVER | All | ALL | 3 | 43.11 | 43.31 | 1.5 | 1.5 | 2.0 | 2.0 | 11.33 | 14.75 | 0.00 | 0.15 | 0.00 | 0.00 | 0.00 |
| TRUCK DRIVER | All | ALL | 4 | 43.31 | 43.31 | 1.5 | 1.5 | 2.0 | 2.0 | 11.33 | 14.75 | 0.00 | 0.15 | 0.00 | 0.00 | 0.00 |
| TUCKPOINTER | All | BLD | | 50.53 | 51.53 | 1.5 | 1.5 | 2.0 | 2.0 | 9.55 | 21.72 | 0.00 | 1.11 | 0.00 | 0.00 | 0.00 |

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations KANE COUNTY

ELECTRICIANS AND COMMUNICATIONS TECHNICIAN (NORTH) - Townships of Burlington, Campton, Dundee, Elgin, Hampshire, Plato, Rutland, St. Charles (except the West half of Sec. 26, all of Secs. 27, 33, and 34, South half of Sec. 28, West half of Sec. 35), Virgil and Valley View CCC and Elgin Mental Health Center.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Kane County Prevailing Wage Rates posted on 1/25/2024

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security systems, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central offices, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation

Kane County Prevailing Wage Rates posted on 1/25/2024

of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Kane County Prevailing Wage Rates posted on 1/25/2024

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane: Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical;

Kane County Prevailing Wage Rates posted on 1/25/2024

Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEERS - FLOATING

Diver. Diver Wet Tender, Diver Tender, ROV Pilot, ROV Tender

TRAFFIC SAFETY Worker I

Traffic Safety Worker I - work associated with the delivery, installation, pick-up and servicing of safety devices during periods of roadway construction, including such work as set-up and maintenance of barricades, barrier wall reflectors, drums, cones, delineators, signs, crash attenuators, glare screen and other such items, and the layout and application or removal of conflicting and/or temporary roadway markings utilized to control traffic in construction zones, as well as flagging for these operations.

TRAFFIC SAFETY WORKER II

Work associated with the installation and removal of permanent pavement markings and/or pavement markers including both installations performed by hand and installations performed by truck.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Kane County Prevailing Wage Rates posted on 1/25/2024

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

DECOMMISSIONING BOND

KNOW ALL BY THESE PRESENTS: That we, _____ as Principal, and , _____ a _____ corporation duly authorized under the laws of the State of _____, as Surety, are held and firmly bound unto _____ as Obligee in the maximum aggregate penal sum of _____ Dollars (\$ _____), lawful money of the United States of America, to be paid to the said Obligee, successors or assigns; for which payment, well and truly to be made, we bind ourselves, our heirs, executors, successors, administrators and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THE OBLIGATION IS SUCH THAT:

Whereas, the Principal and Obligee have entered into an agreement whereby principal agrees to complete decommissioning in accordance with the _____, which said agreement, dated _____, is hereby referred to and made a part hereof; and

Whereas, said Principal is required under the terms of said agreement to furnish a bond for the faithful performance of the decommissioning referred to in said agreement.

Now, Therefore, the condition of this obligation is such that if the above bounded Principal, his or its heirs, executors, administrators, successors or assigns, shall in all thing stand to and abide by, and well and truly keep and perform the decommissioning provisions in the said agreement and any alteration thereof made as therein provided, on his or their part, to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning, and shall indemnify and save harmless the Obligee, its officers, agents and employees, as therein stipulated, then this obligation shall become null and void; otherwise it shall be and remain in full force and effect.

Provided further, that if the Principal fails to respond to the Obligee's notice of default or fails to perform its Decommissioning responsibilities as outlined in said agreement the Surety shall promptly and at the Surety's election and expense take one of the following actions:

1. Arrange for the Principal, with consent of the Obligee, to perform and complete the Decommissioning; or
2. Undertake to perform and complete the Decommissioning itself, through its agents or through independent contractors; or
3. Waive its right to perform the Decommissioning and forfeit the full bond penalty to the Obligee.

The surety may cancel this bond at any time by giving the Obligee sixty (60) days written notice of its desire to be relieved of Liability. Should the Principal fail to provide a replacement bond or alternate financial assurance acceptable to the Obligee within thirty (30) days of the receipt by the Obligee of the Notice of Cancellation, the surety may choose to reinstate this bond, otherwise the Surety will be in default and shall forfeit the full Penal Sum of this Bond to Obligee.

Nonpayment of the premiums associated with this Bond will not invalidate this Bond nor shall Obligee be obligated for the payment thereof.

Bond No. _____

The liability of the Surety under this bond and all continuation certificates issued in connection therewith shall not be cumulative and shall in no event exceed the amount as set forth in this bond or in any additions, riders, or endorsements properly issued by the Surety as supplements thereto.

IN WITNESS WHEREOF, the signature of said Principal is hereto affixed and the corporate seal and the name of the Surety is hereto affixed and attested by its duly authorized Attorney-in-Fact, this ____ day of _____.

By: _____

By: _____

_____, Attorney-in-Fact

DRAFT