

CITY OF AURORA, ILLINOIS SERVICES AGREEMENT

THIS AGREEMENT, is entered on the Effective Date between the City of Aurora, Illinois (“City”) an Illinois home rule municipal corporation, with its office of City Clerk located at 44 E Downer Place, Aurora, Illinois and the Contractor, for the Services herein described. The terms “Effective Date,” “Contractor,” and “Services” shall be defined as set forth in Exhibit A.

1. Scope of Services. The Contractor shall perform the Services set forth in Exhibit A and any attachments thereto.

2. Term. The term of this Agreement shall be as set forth in Exhibit A. If provided in Exhibit A, the Agreement shall renew without further action by the Parties as set forth in therein, provided that the City Council of the City has budgeted funds for the services contemplated by this Agreement.

3. Standard of Performance. Contractor shall perform all Services set forth in this Agreement, and any other agreed documents incorporated herein, with the degree, skill, care and diligence customarily required of a professional performing services of comparable scope, purpose and magnitude and in conformance with the applicable professional standards. Contractor shall, at all times, use its best efforts to assure timely and satisfactory rendering and completion of the Services. Contractor shall ensure that Contractor and all of its employees or subcontractors performing Services under this Agreement shall be: (i) qualified and competent in the applicable discipline or industry; (ii) appropriate licensed as required by law; (iii) strictly comply with applicable federal, state, and local laws, regulations or ordinances; and (iv) strictly conform to the terms of this Agreement. Contractor shall, at all times until the completion of the Services, remain solely responsible for the professional and technical accuracy of all Services and deliverables furnished, whether such services are rendered by the Contractor or others on its behalf, including, without limitation, its subcontractors. No review, approval, acceptance, nor payment for any and all of the Services by the City shall relieve the Contractor from the responsibilities set forth herein.

5. Payment. Contractor shall invoice the City for its Services rendered in the amount and with the frequency set forth in Exhibit A. Upon receipt, the City shall review and process such invoices for payment in accordance with the procedures and the time limitations provided by the Local Government Prompt Payment Act. Approved but unpaid amounts shall accrue interest and penalties in the amount and to the extent authorized the Act.

6. Termination.

Termination for Convenience. The City has the right to terminate this Agreement, in whole or in part, for any reason or if sufficient funds have not been appropriated to cover the estimated requirement of the Services not yet performed, by providing Contractor with thirty (30) days notice specifying the termination date. On the date specified, this Agreement will end. If this Agreement is terminated by the City, as provided herein, the City shall pay the Contractor only for services performed up the date of termination. After the termination date, Contractor has

no further contractual claim against the City based upon this Agreement and any payment so made to the Contractor upon termination shall be in full satisfaction for Services rendered. Contractor shall deliver to the City all finished and unfinished documents, studies and reports and shall become the property of the City.

7. Indemnification and Insurance

- (a) **Insurance.** The Contractor shall provide to the City evidence that it has obtained and maintains the insurance coverages set forth in Exhibit B. In all cases, the Contractor shall provide the City with a certificate naming the City as an additional insured party and shall not cancel such insurance without prior notice to the City.
- (b) **Indemnification.** Contractor shall indemnify, defend, and hold harmless the City, its elected officials, officers, and employees from and against all claims, losses, damages, costs and expenses, including without limitation, reasonable attorney's fees arising from or out of Contractor's performance of its obligations under this Agreement, including specifically those brought by third parties.
- (c) **Non-Wavier.** Neither by the insurance or indemnifications requirements of this Agreement does the City waive any privilege, defense, or immunity, which may be available to it, its elected officials, officers, or employees by law, including, but not limited to those set forth in the Local Governmental and Governmental Employees Tort Immunity Act.

8. Miscellaneous Provisions.

a. **Illinois Freedom of Information Act.** The Contractor acknowledges the requirements of the Illinois Freedom of Information Act (FOIA) and agrees to comply with all requests made by the City of Aurora for public records (as that term is defined by Section 2(c) of FOIA in the undersigned's possession and to provide the requested public records to the City of Aurora within two (2) business days of the request being made by the City of Aurora. The undersigned agrees to indemnify and hold harmless the City of Aurora from all claims, costs, penalty, losses and injuries (including but not limited to, attorney's fees, other professional fees, court costs and/or arbitration or other dispute resolution costs) arising out of or relating to its failure to provide the public records to the City of Aurora under this agreement.

b. **Entire Agreement.** This Agreement, along with the documents set forth in Section 1 and incorporated by reference elsewhere in this Agreement, with consent of the parties, represents the entire agreement between the parties with respect to the performance of the Services. No other contracts, representations, warranties or statements, written or verbal, are binding on the parties. This Agreement may only be amended as provided herein.

c. **Consents and Approvals.** The Parties represent and warrant to each other that each has obtained all the requisite consents and approvals, whether required by internal operating procedures or otherwise, for entering into this Agreement and the undertakings contemplated herein.

d. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be an original, but all of which shall constitute one and the same instrument.

e. **Jurisdiction and Venue.** The Parties agree that in the event of litigation arising from this Agreement, the exclusive venue for the adjudication of such disputes shall be the Circuit Court of the Sixteenth Judicial Circuit, Kane County and that the Illinois law shall apply to such disputes without regard to its choice of law principles.

f. **Construction of Contract Provisions.** The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Having acknowledged the foregoing, the Parties agree that any principle of construction or rule of law that provides that, in the event of any inconsistency or ambiguity, an agreement shall be construed against the drafter of the agreement shall have no application to the terms and conditions of this Agreement.

Date: _____

FOR: CITY OF AURORA, ILLINOIS

By: _____

Jolene Coulter

Director of Purchasing

8/29/2025

FOR: CONTRACTOR

By: _____

Print: Lance Walker

Title: Medical Director

**EXHIBIT A
CITY OF AURORA, ILLINOIS
SERVICES AGREEMENT**

Contractor Information (“Contractor”)	
Legal Name:	SiteMed
Type of Entity:	<input checked="" type="checkbox"/> Illinois Business Corporation <input type="checkbox"/> Illinois Not-For Profit Corporation <input type="checkbox"/> Illinois Limited Liability Company or Limited Partnership <input type="checkbox"/> Partnership or Solo Proprietorship <input type="checkbox"/> Other. Organized under the laws of the State of _____, and authorized to do business in Illinois.
Address:	11315 Business Park Blvd
Email	borlansky@sitemed.net
Phone	978-621-1494

Contract Term Information	
Effective Date:	September 1, 2025
Term:	3rd Term
Renewal Period:	No Renewals are Authorized

Payment Terms	
<input type="checkbox"/> Daily	The City shall compensate the Contractor on an hourly daily basis at the rate of \$100.00 per hour.
<input type="checkbox"/> Monthly	The City shall compensate the Contractor on a monthly basis at the rate of \$_____ per calendar month.
<input type="checkbox"/> Total	The total compensation of the Contractor under this Agreement shall be \$_____.
<input checked="" type="checkbox"/> Other	Per Occurrence, not to exceed \$460; to be completed during 4 th Quarter of 2025

Expenses	
<input type="checkbox"/> Authorized	The City shall reimburse the Contractor for its ordinary and customary expenses incurred in the performance of the Services under this Agreement.
<input checked="" type="checkbox"/> Not Authorized	The Contractor is responsible for its ordinary and customary expenses incurred in the performance of the Services under this Agreement.

Scope of Work

The Contractor agrees to perform the Services set forth herein pursuant to this Agreement.



LaDonna Carr
Director of Training and Development
City of Aurora Fire Department
75 N. Broadway
Aurora, IL 60505

7/24/2025

Proposal Pricing is guaranteed for 120 days

Please find the attached proposal for your Firefighter NFPA 1582 Health and Wellness program. We have listed several key factors that differentiate SiteMed from other companies.

Detailed Executive Summary

SiteMed is a physician-owned health care company specializing in onsite NFPA 1582 firefighter medical exams. Our comprehensive approach combines proven lifesaving screenings with one-on-one personalized medical counseling.

Our medical providers have performed over 70,000 NFPA 1582 firefighter, HAZMAT, Police, EMS and fire brigade exams, and have over 50 years combined experience with NFPA 1582 and OSHA standards. SiteMed is an Equal Opportunity Employer and an E-Verify participant employer since October 15, 2010. Our E-Verify company ID # 364885.

SiteMed uses state-of-the-art equipment and trained experienced staff. Testing is done under NFPA, OSHA, NIOSH and CAOHK procedures. We value the privacy of your firefighters and maintain medical confidentiality throughout the entire testing process.

The SiteMed Difference

We are a physician owned company.

Our physicians specialize in NFPA 1582 medical exams. They lecture and write articles on firefighter health and wellness on the local, state and national level. They have performed over 70,000 NFPA 1582 Firefighter, Fire Brigade, EMS and HAZMAT exams. They understand the inherent medical risks firefighters face and know that a comprehensive NFPA 1582 firefighter evaluation program is the key to keeping firefighters healthy and reducing your department's health care costs. What does this mean for you? **Consistency, Reliability, & Dependability.**

Other companies owned by non-physicians will often hire temporary outside doctors who may not have experience with firefighter physicals. We specialize in Occupational Medicine and firefighter exams - this is what we do all day every day. Let us put our experience to work for you.

Our Physicians and Staff are Licensed in all 50 states.

From Alaska to Florida and coast to coast we have you covered. You will never have to worry if your provider is in compliance with Medical Practice Laws.

We insist on the highest medical standards.

This means that all lab and imaging studies are ordered by a state-licensed physician. All imaging studies are interpreted by a state-licensed and board-certified radiologist and a written report of all studies is given to all members.

ONSITE FIREFIGHTER PHYSICALS



Our examination meets and can exceed the NFPA 1582 standard.

The SiteMed NFPA 1582 medical exam program meets and, with optional specialized testing, can exceed all aspects of the NFPA 1582 standard. We work with hundreds of departments, and our program has been effective for large 1000+ member departments as well as small volunteer departments.

We come onsite to you.

We realize yearly exams can be a daunting process. By coming onsite, we are able to perform up to 50 exams per day and can complete a department in just days instead of weeks or months. We perform 4-8 exams per hour, which greatly helps minimize time away from work. Typically, all we need is a conference room and office to perform all of our testing. There is no need to sit and wait at an urgent care, local clinic or hospital, which puts firefighters and trucks out of service for hours at a time. This saves your department time and money and minimizes hassles related to annual physical exams. Firefighters are able to remain in service and respond to emergencies if needed.

We focus on prevention.

The purpose of an effective wellness program is to enhance the health of your firefighters. It is not a punitive process. Anyone can issue a clearance letter, but our focus is on preventing disease and improving firefighter health and safety. This starts with a complete NFPA 1582 physical exam and our one-on-one counseling.

We manage medical problems.

If medical issues are discovered, we coordinate with the firefighter and their personal physician to make sure your employee is safe to perform the **14 Essential Job Tasks** listed by the NFPA. We can usually keep your firefighters working during this process until the issue is resolved. We are available 365 days a year to help you manage and mitigate medical issues.

We care about your health.

As a physician-owned company, we will customize your NFPA 1582 program to reflect your specific needs. This means that we can include extras not offered by other companies such as cardiac CT scanning, ultrasound imaging, advanced genetic testing for heart disease and advanced cancer screenings.

We use a unique two-phase process.

In Phase 1, blood and urine specimens are collected onsite, if applicable, 2-4 weeks prior to Phase 2 testing. This process enables providers to examine and consult with your firefighters with the information in front of them (labs, X-rays, ultrasounds and medical history), just like when they see their primary care physician. This means that during their individual one-on-one counseling session, we can make health recommendations individualized to each person at the time of their consultation.

Year-round access.

What happens after the testing when you have a medical question? With SiteMed, you have year-round access to our doctors (who are also SiteMed's owners) for medical consultations. There is no extra charge for this service - it is part of our commitment to your department.

These are just a few of the benefits we can offer your department. Once you have had a chance to review our proposal, please feel free to contact me with any questions you may have. Thanks for giving us the opportunity to submit this proposal. We look forward to working with you soon.

Bill Orlansky
SiteMed, Business Development
borlansky@sitemed.net
978-621-1494

ONSITE FIREFIGHTER PHYSICALS



Firefighter Program meets OSHA 29 CFR 1910.95, 1910.134, 1910.120, 1910.1030, NFPA1582

Included in our Standard Physical

Medical Component per NFPA 1582 Chapters 6 & 7

- **Comprehensive Medical History**
All necessary forms will be provided
- **Medical Examination - Comprehensive physical exam**
includes- Head, Eyes, Ears, Nose, Throat, Neck, Heart, Lungs, Gastrointestinal, Genitourinary, Lymph nodes, Musculoskeletal, skin, neurological and hernia check
Screening for Skin, Thyroid and Testicular Cancer
- **Vitals**
Height, Weight and Blood Pressure
- **Body Composition**
Bio Impedance Analysis (BIA)
- **Vision**
Snellen(distance) screening
- **Lab Analysis**
Chemistry Screen, CBC, Lipid panel, TSH, and Urinalysis, PSA (Males over 40), CA-125 on all Females, Hemoglobin A1C
 - Bloodwork will be drawn in the morning approximately 2-4 weeks prior to testing
- **Hearing Test**
Audiogram using our Benson audiometers or whisper test
- **Pulmonary Function Testing**
- **EKG - 12-lead resting electrocardiogram**

Fitness Component per NFPA 1582 Chapter 8

- **WFI Submaximal Graded Treadmill Evaluation**
To evaluate aerobic capacity (per NFPA 1582 C.2.1.3)
- **Hand grip strength evaluation (NFPA 1582C.2.1.5)**
- **Vertical Jump Assessment (NFPA 1582 C.2.1.8) or Leg Strength Evaluation (C.2.1.6)**
- **Arm Strength Evaluation (NFPA 1582 C.2.1.7)**
- **Push-up muscle endurance evaluation (NFPA 1582 C.2.1.9)**
- **Prone static plank core stabilization assessment (NFPA 1582 C.2.1.11)**
- **Sit and Reach Flexibility evaluation (NFPA 1582 C.2.1.12)**

SiteMed Value - Additional Standard Components

- **One-on-One consultation with a licensed medical provider**
- **Medical provider may be a Physician, Physician's Assistant or Nurse Practitioner**
- **Confidential copy of results and interpretations provided to each firefighter**
- **A Physician will evaluate all charts and issue clearance letters**
- **Clearance letters will be provided within 7 Business days of the physical examination if there are no medical issues requiring follow up**
- **Department Summary report including relevant averages, ranges, and annual comparison statistics**

ONSITE FIREFIGHTER PHYSICALS



Standard Labs and Screening included in physicals

Chemistry Screening

Screens for Liver Cancer, Biliary Cancer, Diabetes, Gout, Kidney function, Anemia and Liver Disorders

Glucose	Total Protein
Sodium	Albumin
Potassium	Globulin
Chloride	Albumin/Globulin Ratio
Blood Urea Nitrogen	Total Bilirubin
eGFR	Alkaline Phosphatase
BUN/Creatinine ratio	Gamma-GT
Uric Acid	AST (SGOT)
Inorganic Phosphorus	ALT (SGPT)
Calcium	LDH
Iron	

Lipids

Screening for Cardiovascular Risk

Triglycerides
Cholesterol, Total
HDL-High Density Lipoprotein Cholesterol
LDL-Low Density Lipoprotein Cholesterol
VLDL- Very Low-Density Lipoprotein Cholesterol
Cholesterol/ HDL-Cholesterol
Estimated Coronary Heart Disease Risk

Thyroid Stimulating Hormone

Screens for Thyroid Disease

Hemoglobin A1C

Screening for Diabetes

Prostate-Specific Antigen (PSA)

Screens for Prostate Cancer

Performed on males 40 years of age and older

Cancer Antigen 125 (CA-125)

Screens for Ovarian Cancer

Performed on all females

American Heart Association /American College of Cardiology

Atherosclerotic Cardiovascular Disease Risk

Calculation of an individual's risk of developing a cardiovascular problem such as a heart attack or stroke within the next 10 years. Calculated for those individuals over the age of 40.

Complete Blood Count (CBC)

Screens for Lymphoma & Leukemia, Anemia and other Blood Disorders

White Blood Cell Count (WBC)
Red Blood Cell Count (RBC)
Hemoglobin
Hematocrit
Platelets
RDW
Mean Corpuscular Volume (MCV)
Mean Corpuscular Hemoglobin (MCH)
Mean Corpuscular Hemoglobin Concentration (MCHC)

Urinalysis

Screens for Bladder and Kidney Cancers

Color	Leukocyte esterase
Ketones	pH
Appearance	Nitrate
Occult Blood	Protein
Specific Gravity	Bilirubin
Glucose	Urobilinogen
Microscopic examination of urine sediment	



Agreement

Phase 1 (labs and imaging)	3 Days	Up to 7 hrs. per day	Maximum # of 50 people per day
Phase 2A (Medical and Fitness)	5 Days	Up to 8 hrs. per day	Maximum # of 28 people per day

*Scheduled days to be consecutive unless otherwise noted

*Minimum program charge includes up to 125 total exams. Additional exams will be billed at \$460 per exam.

*Maximum of 28 exams per 8 hour day unless otherwise noted.

*Additional fees of \$20.00 per person will apply for labs collected at LabCorp facility due to missed appointments or absenteeism during Phase 1.

NOTES:

Invoicing Terms and Condition

I acknowledge that the services marked will be provided for 2025 physicals. If changes are made after this agreement is signed an addendum sheet will be provided and signed by both parties. Prices for Additional Services are guaranteed for the first year of this agreement and may increase in subsequent years.

SiteMed will invoice for 50% of the total minimum program charge plus additional services if applicable following Phase 1. The Remaining 50% and any other additional services not previously invoiced will be invoiced following phase 2. Invoices are "Due Upon Receipt". Invoices shall be paid in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505

(Initial)

Any Cancellations made less than 30 days prior to scheduled dates will incur charges of 50% of the Minimum charge for time scheduled if not rescheduled for a later date. Cancellations made more than 30 days prior to scheduled dates will incur charges of 25% of the minimum charge if not rescheduled for a later date. Rescheduling services will not incur a cancellation fee.

(Initial)

If applicable, Make Up Exams must be completed within 45 Days following the completion of Phase 2. Exceeding 45 days will incur multiple invoices.

(Initial)

(Initial)

This agreement is made and entered into on this ____ day of _____, 2025 between SiteMed and City of Aurora Fire Department. This agreement shall exist for a period of one (1) year and will automatically renew each year thereafter unless cancelled by either party sixty (60) days prior to the annual anniversary date.

We, the undersigned, duly authorized representatives of the above parties do hereby agree to the terms and conditions outlined above.

City of Aurora Director of Purchasing – Jolene Coulter

Date

SiteMed – Representative

Dr. Lance Walker

Date

2/24/2025

ONSITE FIREFIGHTER PHYSICALS



Services <small>Proposal Pricing is guaranteed for 120 days</small>	Quantity	Price	Year 1 (2025)
Standard NFPA 1582 Physical <input type="checkbox"/> Without Fitness Component	Base Program 125	\$460	\$57,000
Additional NFPA 1582 Physicals		\$460	
Additional Services			
Lab Corp Collection Fee		\$20	
Behavioral Health Assessment		\$55	
DOT Medical Cards		\$50	
Titmus Vision Screening		\$35	
Imaging Services			
Chest -X-rays		\$110	
Cardiac Stress Test		\$245	
CT Coronary Calcium Scoring <small>*Not available at all locations * Pricing may vary</small>		\$160-and up	
Thyroid Ultrasound*		\$95	
Abdominal Ultrasound*		\$95	
Pelvic / Testicular Ultrasound*		\$95	
Abdominal Aortic Aneurysm Ultrasound*		\$95	
Carotid Ultrasound*		\$95	
Echocardiogram*		\$150	
Ultrasound Package Includes all items marked with *		\$360	
Screening Services			
Tuberculosis Skin Test Read by FD Personnel		\$30	
Tuberculosis Skin Test Read by SiteMed Personnel		TBD	
QuantiFeron TB Gold Blood Test		\$95	
Hepatitis B Antibody Screening		\$32	
Hepatitis C Screening		\$32	
Varicella Antibody Screening		\$55	
Measles, Mumps, Rubella Antibody Screening		\$75	
Blood Testing Services			
Blood Typing (ABO Grouping & Rho)		\$22	
HIV Screening		\$32	
CRP (C-reactive Protein)		\$21	
Cholinesterase, RBC (For Hazmat)		\$42	
Heavy Metals Panel (For Hazmat)		\$150	
NMR Particle Test for Cholesterol		\$45	
Fecal Occult Blood Screening		\$25	
OneTest™ Screening Service			
OneTest™ Standard for cancer		\$209	
OneTest™ Premium for Cancer	125	\$349	\$43,625
Totals			\$100,625

ONSITE FIREFIGHTER PHYSICALS



Billing Information

Invoices will be addressed to: Contact Person: _____

EMAIL: _____

PHONE NUMBER: _____

PAYMENT/INVOICE PORTAL: _____

Special billing instructions: _____

Agreement Addendum Notes:

Date: _____

**SiteMed
Initial**

**FD Personnel
Initial**

Date: _____

**SiteMed
Initial**

**FD Personnel
Initial**

Date: _____

**SiteMed
Initial**

**FD Personnel
Initial**

Notes:





The SiteMed Difference

Our medical health and wellness program is targeted to your firefighters by age. A 20-year-old firefighter faces significantly different health risks than a 40-year-old firefighter. A new fire truck has a different maintenance schedule than one that is 10 years old. Why then do companies do a one size fits all program? The simple answer is lack of experience, and that it is easier and takes much less coordination to perform "one size fits all" testing rather than individualized testing. Unfortunately, it is also a waste of resources and time. **SiteMed believes in performing testing based on risk factors and focuses on doing the right testing on the right firefighters at the right time.**

We are the only medical testing program in the United States owned and supervised by experienced Fire Department Doctors who have personally performed over 50,000 firefighter, police, EMS, HAZMAT and fire brigade exams. Our comprehensive lifesaving screenings encompass health and wellness, fitness, cancer, cardiovascular disease, hearing and mental health screening for each firefighter, along with one-on-one personalized medical counseling.

Our recommendations are based on NFPA 1582, the United States Preventative Task Force, Research on Cancer in Firefighters, current research regarding sudden cardiac death in firefighters and our clinical experiences working with firefighters over the last 15 years.

How do we do this?

- Through the appropriate use of the latest medical technology and testing using evidence-based medicine that are proven to provide accurate results.
- Age appropriate testing specifically designed to address cancer, cardiovascular, and mental health risks of firefighters across the length of their careers.
- Direct access to SiteMed Doctors - Dr. Walker and Dr. Fernandez are available for consultation any time throughout the year should something come up. Our Chiefs have their cell number and call them directly to ask questions about fitness for duty, new hires and about medical questions regarding their firefighters.
- Imaging studies using the most advanced equipment and interpreted by board certified radiologists, not the technician performing the exam. This reduces false positives and potential liability for your department, minimizes firefighter anxiety and allows comparison to prior studies which reduces the need for further testing.
- Elimination of redundant and ineffective testing such as multiple and yearly ultrasounds which reduces cost while increasing the effectiveness of the program. We also offer fully customizable blood lab panels, from basic to cutting edge lab testing.
- Annual online and confidential mental stress assessment tool that addresses firefighter mental health status and meets the 2018 NFPA 1582 Standard.
- Efficient processes that allow for 25-50 firefighters to be seen on-site at your department in an 8 hour-day, which minimizes down time for your crews and saves you money.
- Ability to manage firefighter immunizations and immunity testing to make sure your employees are up to date and protected from various diseases, including hepatitis, tetanus, measles, etc. We also ensure that appropriate medical documentation is in place to help protect your department.
- Company owned and run by doctors with over 40 years of combined experience designing health and wellness programs for fire departments, police departments, EMS departments, U.S. government and Fortune 500 businesses.
- One on one review of all medical information at the time of testing with medical professionals specifically trained to work with firefighters.
- State of the art equipment and trained experienced staff. Testing is done under NFPA, OSHA, NIOSH and CAOHK procedures. We value your firefighter's privacy and maintain medical confidentiality throughout the entire testing process.



The SiteMed Difference

	SiteMed	Competitors
Ultrasound testing interpreted by Certified Radiologist	YES	NO
Chest X-rays interpreted by a Certified Radiologist	YES	NO
On Line Mental Health Screen for Critical Stress Levels	YES	NO
Physician Owned and Managed	YES	NO
Perform 25-50 physicals per day	YES	NO
On Site Providers using evidence-based medicine for NFPA 1582 physicals	YES	NO
Direct Year-Round Access to Physician Medical Oversight who know the Fire Service and the NFPA 1582 Standard	YES	NO
Manage Immunization and Immunity testing	YES	NO
Individualized, Age Appropriate Fire Department Ultrasound Programs	YES	NO
Advanced Cardiac Screening Available	YES	NO
One-on-One Firefighter Counselling	YES	NO
Elimination of redundant and ineffective testing such as multiple and yearly ultrasounds which reduces cost while increasing the effectiveness of the program	YES	NO
Physicians who work on a national level to educate firefighters on health and wellness	YES	NO
Physicians that Lecture at State and National Level to educate fire chiefs on health and wellness	YES	NO

EXHIBIT B

INSURANCE REQUIREMENTS

The Contractor, at its own expense, shall secure and maintain in effect throughout the duration of this contract, insurance of the following kinds and limits to cover all locations of the Contractor's operations.

The Contractor shall furnish Certificates of Insurance to the City before starting or within ten (10) days after the execution of the contract, whichever date is reached first. All insurance policies shall be written with insurance companies approved by the City and licensed to do business in the State of Illinois and having a rating of not less than A IX, according to the latest edition of the A.M. Best Company; and shall include a provision preventing cancellation of the insurance policy unless thirty (30) days prior written notice is given to the City.

This provision shall also be stated on each Certificate of Insurance as: "Should any of the above described policies be canceled before the expiration date thereof, the issuing company will endeavor to mail ten (10) days written notice to the certificate holder named to the left."

If requested, the awardee of this proposal will give the City a copy of the insurance policies. The policies must be delivered to the City within two weeks of the request.

The limits of liability for the insurance required shall provide coverage for not less than the following amount, or greater where required by law:

- (1) Worker's Compensation Insurance - Statutory amount.
- (2) General Liability Insurance:
 - (a) \$1,000,000 per occurrence and \$2,000,000 general aggregate
 - (b) \$500,000 per occurrence for Property Damage
 - (c) \$1,000,000 per occurrence for Personal Injury
- (3) Auto Liability Insurance:
 - (a) Bodily injury with limits not less than \$1,000,000
 - (b) Property damage with limits not less than \$500,000
- (4) Umbrella excess liability of \$1,000,000 per occurrence, \$2,000,000 aggregate

The Contractor shall include the City as a primary, non-contributory additional named insured on both General and Auto Liability Insurance policies and indicate said status on any Certificates of Insurance provided to the City pursuant to this project. The Contractor shall pay all insurance premiums without cost to the City.