

PAY GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
E01	12.77	26,561.60	13.05	27,144.00	13.33	27,726.40	13.62	28,329.60	13.92	28,953.60	14.22	29,577.60	14.56	30,284.80
E02	13.40	27,872.00	13.70	28,496.00	14.01	29,140.80	14.32	29,785.60	14.62	30,409.60	14.96	31,116.80	15.27	31,761.60
E03	14.06	29,244.80	14.36	29,868.80	14.68	30,534.40	15.02	31,241.60	15.33	31,886.40	15.69	32,635.20	16.04	33,363.20
E04	14.74	30,659.20	15.09	31,387.20	15.43	32,094.40	15.76	32,780.80	16.12	33,529.60	16.47	34,257.60	16.87	35,089.60
E05	15.95	33,176.00	16.29	33,883.20	16.63	34,590.40	17.00	35,360.00	17.39	36,171.20	17.78	36,982.40	18.18	37,814.40
E06	17.16	35,692.80	17.53	36,462.40	17.90	37,232.00	18.32	38,105.60	18.74	38,979.20	19.14	39,811.20	19.55	40,664.00
E07	18.45	38,376.00	18.87	39,249.60	19.30	40,144.00	19.72	41,017.60	20.16	41,932.80	20.62	42,889.60	21.05	43,784.00
E08	19.88	41,350.40	20.32	42,265.60	20.77	43,201.60	21.24	44,179.20	21.71	45,156.80	22.20	46,176.00	22.67	47,153.60
E09	21.43	44,574.40	21.89	45,531.20	22.37	46,529.60	22.88	47,590.40	23.37	48,609.60	23.91	49,732.80	24.42	50,793.60
E10	23.02	47,881.60	23.53	48,942.40	24.06	50,044.80	24.59	51,147.20	25.16	52,332.80	25.72	53,497.60	26.30	54,704.00
E11	26.70	55,536.00	27.33	56,846.40	27.92	58,073.60	28.55	59,384.00	29.21	60,756.80	29.86	62,108.80	30.48	63,398.40
E12	30.99	64,459.20	31.69	65,915.20	32.37	67,329.60	33.10	68,848.00	33.83	70,366.40	34.61	71,988.80	35.36	73,548.80
E13	35.96	74,796.80	36.79	76,523.20	37.56	78,124.80	38.41	79,892.80	39.24	81,619.20	40.13	83,470.40	41.01	85,300.80
E14	41.71	86,756.80	42.65	88,712.00	43.57	90,625.60	44.56	92,684.80	45.50	94,640.00	46.52	96,761.60	47.55	98,904.00
E15	48.35	100,568.00	49.43	102,814.40	50.53	105,102.40	51.66	107,452.80	52.79	109,803.20	53.99	112,299.20	55.17	114,753.60
E16	56.94	118,435.20	58.21	121,076.80	59.51	123,780.80	60.86	126,588.80	62.19	129,355.20	63.58	132,246.40	64.97	135,137.60
E17	67.11	139,588.80	68.61	142,708.80	70.11	145,828.80	71.70	149,136.00	73.29	152,443.20	74.92	155,833.60	76.57	159,265.60

PAY GRADE	STEP 8		STEP 9		STEP 10		STEP 11		STEP 12		STEP 13	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
E01	14.88	30,950.40	15.21	31,636.80	15.56	32,364.80	15.90	33,072.00	16.25	33,800.00	16.61	34,548.80
E02	15.62	32,489.60	15.97	33,217.60	16.33	33,966.40	16.68	34,694.40	17.06	35,484.80	17.45	36,296.00
E03	16.40	34,112.00	16.74	34,819.20	17.14	35,651.20	17.50	36,400.00	17.89	37,211.20	18.32	38,105.60
E04	17.25	35,880.00	17.62	36,649.60	18.01	37,460.80	18.39	38,251.20	18.81	39,124.80	19.23	39,998.40
E05	18.57	38,625.60	18.97	39,457.60	19.41	40,372.80	19.83	41,246.40	20.28	42,182.40	20.72	43,097.60
E06	19.99	41,579.20	20.44	42,515.20	20.89	43,451.20	21.33	44,366.40	21.82	45,385.60	22.30	46,384.00
E07	21.54	44,803.20	22.02	45,801.60	22.50	46,800.00	23.00	47,840.00	23.51	48,900.80	24.03	49,982.40
E08	23.17	48,193.60	23.70	49,296.00	24.24	50,419.20	24.77	51,521.60	25.33	52,686.40	25.89	53,851.20
E09	24.97	51,937.60	25.55	53,144.00	26.12	54,329.60	26.66	55,452.80	27.27	56,721.60	27.86	57,948.80
E10	26.90	55,952.00	27.46	57,116.80	28.07	58,385.60	28.69	59,675.20	29.35	61,048.00	29.99	62,379.20
E11	31.16	64,812.80	31.88	66,310.40	32.60	67,808.00	33.28	69,222.40	34.05	70,824.00	34.78	72,342.40
E12	36.18	75,254.40	36.93	76,814.40	37.77	78,561.60	38.62	80,329.60	39.49	82,139.20	40.36	83,948.80
E13	41.94	87,235.20	42.88	89,190.40	43.85	91,208.00	44.79	93,163.20	45.78	95,222.40	46.81	97,364.80
E14	48.62	101,129.60	49.68	103,334.40	50.80	105,664.00	51.94	108,035.20	53.09	110,427.20	54.25	112,840.00
E15	56.40	117,312.00	57.64	119,891.20	58.94	122,595.20	60.24	125,299.20	61.59	128,107.20	62.92	130,873.60
E16	66.45	138,216.00	67.90	141,232.00	69.42	144,393.60	70.95	147,576.00	72.54	150,883.20	74.17	154,273.60
E17	78.30	162,864.00	80.01	166,420.80	81.82	170,185.60	83.63	173,950.40	85.51	177,860.80	87.38	181,750.40