

Exhibit A

**CITY OF AURORA
PPO
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2017**

Tier	OAP	
	Monthly	Annual
Employee	\$783.97	\$9,407.64
Employee + Child(ren)	\$1,568.01	\$18,816.12
Employee + Spouse	\$1,959.99	\$23,519.88
Employee + Family	\$2,744.00	\$32,928.00

Tier	HDHP	
	Monthly	Annual
Employee	\$499.60	\$5,995.20
Employee + Child(ren)	\$999.22	\$11,990.64
Employee + Spouse	\$1,249.08	\$14,988.96
Employee + Family	\$1,748.63	\$20,983.56

NOTE-Employees on PPO and HDHP contribute the following:

Employee	12.75% of premium
Employee +Child	12.75% of premium
Employee +Spouse	12.75% of premium
Employee +Family	10% of premium

Electricians Contribute 17% of premium (All Tiers).