

EXHIBIT A

**CITY OF AURORA
DENTAL INSURANCE COST COMPARISON
CITY COST 2016**

**DENTAL PLAN
2016 Monthly Cost**

CITY OF AURORA

	2011	2012	2013	2014	2015	2016
	*2009	*2010	*2011	*2012	*2013	*2014
Single	\$ 47.60	\$ 46.55	\$ 38.82	\$ 39.28	\$ 41.47	\$ 40.39
Employee+1	\$ 95.19	\$ 93.10	\$ 77.65	\$ 78.58	\$ 84.31	\$ 82.12
Family	\$142.79	\$139.59	\$116.42	\$117.80	\$111.76	\$108.85

* Year on which costs are calculated.

**DENTAL PLAN
2016 Bi-Weekly Cost**

	2015	2016
Single	\$19.14	\$18.64
Employee+1	\$38.91	\$37.90
Family	\$51.58	\$50.24