

Exhibit A

**CITY OF AURORA
OAP
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2023**

OAP

Tier	Monthly 2022	Annual 2022(7.5%)	Monthly 2023	Annual 2023(2.5%)
Employee	\$828.73	\$9,944.76	\$849.45	\$10,193.40
Employee + Child(ren)	\$1,657.52	\$19,890.24	\$1,698.96	\$20,387.52
Employee + Spouse	\$2,071.87	\$24,862.44	\$2,123.67	\$25,484.04
Employee + Family	\$2,900.64	\$34,807.68	\$2,973.16	\$35,677.92

Value HSA(HDHP)

	2022	2022(0%)	2023	2023(0%)
Employee	\$499.60	\$5,995.20	\$499.60	\$5,995.20
Employee + Child(ren)	\$999.22	\$11,990.64	\$999.22	\$11,990.64
Employee + Spouse	\$1,249.08	\$14,988.96	\$1,249.08	\$14,988.96
Employee + Family	\$1,748.63	\$20,983.56	\$1,748.63	\$20,983.56

Employee percentage of contribution:

Fire 99, Fire Management, APPO & Police Management	16.50% of premium (All Tiers)
AFSCME 1514, AFSCME 3298 & IBEW	17.50% of premium (All Tiers)
Executive/Non Exempt & ASA	20% of premium (All Tiers)