

THEODORE C. VAN DE SAMPEL

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SUMMARY OF QUALIFICATIONS:

A highly motivated, dedicated, and innovative Emergency Management professional with over 23 years of experience in emergency response, emergency action planning and checklist development, program exercises and evaluations, instruction for multiple disciplines to over 14,000 personnel, logistics and budget management for large organizations, and leading personnel . Has an extensive background in Chemical, Biological, Radiological, and Nuclear response tactics, techniques, and procedures; analysis and counter-terrorism capabilities. Has worked extensively with Microsoft Office Suites including Excel, Word, and PowerPoint.

- Leadership
- Problem Solver
- Communicator
- Management
- Supervisor
- Instructor
- Planner
- Microsoft Suites
- Emergency Responder

RELEVANT EXPERIENCE:

City of Aurora Emergency Management Agency, Aurora, IL *February 2024 – Present*
50 Hours/Week

Interim Coordinator

- Conducted Liaison Officer duties during an emergency response involving a damaged pipeline that impacted 5 apartment complexes and 2 Rush Copley facilities.
- Identified 4 deficiencies within the Everbridge Notification System. Corrected workflow and maintenance procedures to deliver emergency notification to the City of Aurora employees and residents.
- Delivered the G-402; *Emergency Management for Senior Executives*, curriculum to the mayor to provide status and compliance of the City of Aurora’s Emergency Management Program.

Training and Exercise Specialist

- Designed and developed a game to enhance preparedness throughout the City of Aurora to recover from an all-hazards incident using the FEMA community lifelines.
- Illinois Region 3 and 4 coordinator for Training and Exercise programs encompassing 11 counties in Northeast Illinois.
- Directed 4 exercises enhancing the Aurora Emergency Volunteer Services support roles during Severe Weather events and Emergency Operations Center support actions.
- Mentored 1 Emergency Management Intern for her final project and tabletop exercise using the Homeland Security Exercise and Evaluation Program curriculums.
- Developed and delivered a Public Information Officer and Crisis Communication workshop designed to certify and enhance the City of Aurora’s qualification program through the National Qualification System.
- Certified 41 responders in Incident Command System 300 and 400 training curriculums.

- Facilitated 2 cyber security tabletop exercises to support vulnerability analysis to the City of Aurora’s information technology infrastructure and programs.

Servpro Elgin and Northwest Kane County, Elgin, IL

June 2023 – June 2024

40 Hours/Week

Production Technician

- Crew Chief for assisted living facility restoration site which required sewage and mold mitigation over 1500 square feet that impacted 4 tenants and a main stairwell access. Residents returned to pre-damage within 4 days.
- Mitigated 800 square foot crawl space from mold that affected a multi-unit complex. Successfully removed hazards and protected occupants with limited impact to living conditions.

U.S. Air Force, Peterson Space Force Base, CO

November 2021 – July 2023

50 Hours/Week

Education and Training Supervisor

- Coordinated and instructed the FEMA HSEEP course for 5 Emergency Managers and reviewed the Peterson-Schreiver Garrison exercise and evaluation program curriculum for parity to ensure standards of training were met.
- Piloted the Chemical, Biological, Radiological, and Nuclear Survival Skills bridge course for the U.S. Air Force, instructed 12 courses and provided feedback to Headquarters Air Force Civil Engineering Center for 16 corrective actions and recommended changes.
- Developed a 40-hour exercise encompassing wartime skills for 4 installations certifying 10 personnel in 25 proficiency standards. Enabled regional response capability within Colorado.
- Developed a Mobile Training Course and curriculum for Counter-Chemical, Biological, Radiological and Nuclear Defense. Instructed 835 personnel which eliminated a 62% critical training shortage within 3 months.

U.S. Air Force, Kunsan Air Base, Republic of Korea

June 2020 - October 2021

60 Hours/Week

Emergency Management Director

- EOC Manager for the COVID 19 outbreak. Synchronized 25 information centers and developed 6 protective actions checklists supporting a return to normal operations for 2500 U.S. and Korean populace within 10 days.
- Coordinated and instructed 2 FEMA HSEEP courses for 2 installations encompassing the certification of 26 cross-functional personnel. Restructured the exercise and evaluation standards process within the Republic of Korea theater of operations.
- Developed 4 exercises and assisted in the development of a multinational Pacific theater exercise which tested and evaluated the U.S. and Republic of Korea’s ability to respond and recover from 74 incidents.

U.S. Air Force, Scott Air Force Base, IL

December 2016 - June 2020

40 Hours/Week

Emergency Management Planning and Operations Supervisor

- EOC Manager for COVID 19 outbreak. Developed 4 emergency response checklists and established command, control and sanitation and point of distribution protocols for protecting 46,000 personnel over 7 counties.
- Directed and authored Emergency Operations Plan and instructed 2 planning workshops for 52 agencies codifying response procedures and eliminating 5 program redundancies and shortfalls.
- Created exercise and evaluation program as program lead for Kuwait deployed location. Developed 4 contingency exercises, validated 4 response plans, and 13 corrective action plans for shortfalls.
- EOC Manager for Ahmed Al-Jaber Air Base windstorm. Managed the Joint Information and Operations Centers, facilitated 2 Recovery Working Group meetings. Coordinated recovery of 8 multi-national aircraft and 18 facilities restoring operations within 3 days.
- Instructed Incident Command System 300 and 400 courses certifying 41 fire emergency services, law enforcement, medical and emergency management personnel for 2 installations.
- Managed on-site operations of a battery fire at an entry control point at Ahmed Al-Jaber Air Base. Successfully mitigated the exposure risk hazards and ensured the safety of 12 response personnel.

U.S. Air Force, Kunsan Air Base, Republic of Korea

November 2015 - November 2016

50 Hours/Week

Emergency Management Supervisor

- Developed 11 exercise and evaluation standards in chemical, biological, radiological and nuclear operations. Instructed 16 briefs to 294 inspection team members which streamlined exercise development and accomplishment across 16 agencies.
- Coordinated 5 multinational exercises with Republic of Korean Air Force chemical defense personnel. Partnered capabilities and bridged response doctrines and areas of operation requirements for 65 personnel.
- Developed Kunsan's first nuclear response exercise to counter the emerging North Korean threat. Identified 3 training deficiencies and spurred the development of response team requirements and nuclear response standards of operations.

U.S. Air Force, Holloman Air Force Base, NM

November 2013 - November 2015

40 Hours/Week

Emergency Management Supervisor

- Emergency Support Function 5 for MQ1 aircraft mishap. Recovered 20 million dollar aircraft by coordinating safety requirements and emergency actions for on-site personnel and responders.
- Lead responder to a suspicious package. Identified potential risk, eliminated public concern and demobilized the response team within 2 hours of notification.

U.S. Air Force, Laughlin AFB, TX

May 2012 - November 2013

40 Hours/Week

Emergency Management Supervisor

- Educated 6 response team members in Hazardous Materials Operations. Tested and evaluated 16 course requirements for emergency response operations.
- Executed \$45,000 dollar budget over 3 accounts ensuring required equipment shortages were sourced and requisitioned eliminating a 75% shortfall.
- Sole instructor for the Office of Emergency Management. Instructed 229 personnel and garnered the 2012 Air Force Education and Training Command's Operational Readiness Award.
- Lead Hazardous Materials team member for a suspicious substance. Managed 6 team members across 3 agencies in identification, control and sample collection which averted an elevated response requirement within 2 hours.
- Developed an aircraft mishap exercise that received an "Excellent" rating during a tri-annual compliance inspection.

U.S. Air Force, Joint Base Elmendorf- Richardson, AK

May 2008 - May 2012

60 Hours/Week

Logistics and Operations Supervisor

- EOC Manager for F22 aircraft mishap. Coordinated and delivered Incident Command System requirements and support to 3 austere locations during recovery efforts for downed pilot and aircraft over 3 weeks.
- Lead Emergency Manager and Logistics Branch Chief on-site for C17 aircraft mishap. Coordinated site recovery plan with the EOC, acquired personnel protective equipment, and performed and supervised emergency decontamination to 1,700 responders.
- Led Alaskan decontamination operations for Operation TOMODACHI during the evacuation and support to Japan during the Sendai Power Plant recovery. Procured \$45,000 of equipment and deployed support equipment valued over \$145,000.
- Lead Emergency Manager for bomb threat to potential homegrown terrorist response. Assisted and advised transfer of command actions with the local fire department to the FBI in under 2 hours.
- EOC Manager for multiple Mt. Redoubt volcano eruptions. Developed information and education plan for 6,200 military and families in hazards, risks, and mitigation strategies which greatly reduced public concerns.

U.S. Air Force, Royal Air Force Mildenhall, United Kingdom

May 2005 - May 2008

40 Hours/Week

Education and Training Specialist

- Presented Kyrgyzstani governmental agencies with response capabilities and tactics for response and recovery to a weapons of mass destruction event which fostered international relations and coordination.
- Selected by Higher Headquarters to represent the U.S. Air Force's Emergency Management career field demonstrating decontamination expertise to 16 North Atlantic Treaty Organization allies.

- Managed the Hazardous Materials training program and created a dedicated training Certification computer training lab. Instructed and certified 104 law enforcement personnel in Hazardous Materials Awareness and emergency operations.

U.S. Air Force, McChord AFB, WA

March 2003 - May 2005

40 Hours/Week

Readiness Specialist

- Managed 2.5 Million dollars of contingency equipment. Maintained 100% accountability and rapid employment capability. Mobilized and distributed 6 Civil Engineer equipment packages to deployed operational areas during Operation Iraqi Freedom.
- Monitored and assessed vehicle dump site for radiological hazard risk during Operation Iraqi Freedom. Ensured exposure was below regulatory standards for over 30 U.S. Army personnel.

EDUCATION AND TRAINING:

- Associate of Applied Science, Emergency Management, Community College of the Air Force 2015
- FEMA Incident Commander Course, 40 hours, 2025
- FEMA Planning Section Chief Course, 40 hours, 2025
- FEMA Logistics Section Chief Course, 40 hours, 2025
- FEMA Liaison Officer Course, 16 hours, 2024
- Air Force EOC Director Course, 36 hours, 2017
- Senior-level Leadership, Technical and Management Development Course, 80 hours, 2017
- Advanced Leadership and Management Development Course, 240 hours, 2015
- Incident Command System 300 and 400 Train-the Trainer Course, 2014
- Nuclear Emergency Team Operations Course, 2011
- Hazardous Materials Technicians Course, 2007
- Hazardous Materials Operations Course, 2007
- National Incident Management System Course, 700 2006
- Hazardous Materials Awareness Course, 2003

HONORS AND AWARDS:

- Meritorious Service Medal, 2021
- Air Force Commendation Medal, 2023
- Air Force Achievement Medal, 2017