

**CITY OF AURORA
GROUP HEALTH/DENTAL PREMIUMS
2025**

**AFSCME LOCAL 3298
PRE-MEDICARE RETIREE HEALTH PLAN
CITY OF AURORA COMPREHENSIVE HEALTH PLAN**

Retiree Cost per Month

Eligible Retiree/Surviving Spouse/Medicare Supplemental Coverage*	Monthly Amount **Hire Date Prior to 1/1/2010	Monthly Amount **Hire Date on or after 1/1/2010 with 20 or more years of service	Monthly Amount **/**Hire Date on or after 1/1/2010 with less than 20 years of service
Retiree	\$254.50	\$442.60	\$1,106.51
Retiree + 1	\$857.57	\$1,106.54	\$2,766.35
Retiree + Family	\$1,239.33	\$1,549.16	\$3,872.91

**DENTAL PLAN
Retiree Cost Per Month**

Eligible Retiree/Surviving Spouse*	Monthly Amount
Retiree	\$ 40.39
Retiree + 1	\$ 82.12
Retiree + Family	\$108.85

* Eligibility extends only to spouse to whom employee is married at time of retirement.

**For active employees: Review contract for applicable contribution percentage of the prevailing premium based on hire date and years of service.

****In 2002 the 3298 employees were given a one-time opportunity to change their group health insurance contribution from the current rates of .8%, .9%, and 1.0% to 1.5% of their gross earnings. If they elected to remain with their current contributions, then when they retire, they would pay 100% of the group health insurance premium. There were approximately 21 employees who chose to remain at their current rate.**