

Program Description and Outcomes

The Institute for Workforce Education (IWE) is the workforce development division of St. Augustine College, an accredited educational institution with more than 40 years of experience developing and delivering effective education and training for predominantly adult and minority populations of metropolitan Chicago. IWE is the largest college-based workforce training operation in the State of Illinois, and the leading provider of dual language (English/Spanish) workforce training offering over 200 different training programs. Last year alone IWE trained 3,232 students employed at over 112 different companies. In the last 8 years, IWE has trained over 11,000 students, delivered over 2,300 courses, and served the needs of more than 625 companies, non-profit organizations, and business associations located in the Chicago metropolitan region—more than 50 of those companies were served at our St. Augustine College campus in the City of Aurora.

IWE’s expertise is the development of needs-driven customized training programs for companies and individuals interested in entering the key economic sectors of the Chicago metropolitan region including manufacturing, construction, healthcare, transportation, distribution, and logistics (TD&L), and service. In order to address training needs, IWE partners directly with employers and with strategic partners to design programming and to secure funding from State, City, and Federal sources to deliver the identified training.

The quality of IWE’s programming, training model, and delivery system along with the depth of experience of its staff in every aspect of workforce development, has produced outcomes unparalleled by any other workforce education provider in the state.

Program Outcomes (Similar Programs)	
Retention	81%
Successful Completion	80%
Job Placement	71%
Retained Employment after 9 Months (Of Students Placed)	79%
Average Pre-assessment Score	56%
Average Post-assessment Score	95%
Improvement from Pre to Post-assessment	39 Percentage Points

Student Demographics (Similar Programs)	
Women	41%
Men	59%
African-American	47%
Latino	48%
Other	5%